Association for Talent Development – Cascadia Chapter Board of Directors

Steve Brooks, President

BOARD MEETING MINUTES

September 20, 2022 • 5:00 - 6:05 PM

In Attendance (Virtual Meeting)		Absent
Steve Brooks Ann Baus Caroline Olfert	Jared Gracie Amy Reid	D.J. Netz
		Guests

ROLL CALL (Steve Brooks)

Sufficient members were present, and quorum established.

APPROVAL OF AGENDA (Steve Brooks)

A motion was made by Caroline and seconded by Amy to approve the agenda. Motion approved.

APPROVAL OF PREVIOUS MEETING MINUTES (Steve Brooks)

A motion was made by Amy and seconded by Jared to approve the meeting minutes from August. Motion approved.

Approval of Financial Report (Ann Baus)

A motion was made by Amy and seconded by Caroline to approve the financial report as presented. The motion was approved.

Business Manager Update

\$20/per person for swag without mailing cost. 50 bags were ordered and postcard finalized with Carolina's help. The transition to the chapter store with ATD is close to being finalized. This will allow a direct transfer for members who register for Power Membership through ATD.

Open house event for Knife River Training Center registration will be closed on Friday, so Steve can share the final meal count. Ann will share with Steve.

Ann is OOO Monday, September 26 through Wednesday, September 28, and will be back on Thursday, September 29.

We put out a contract with Sheraton for our conference and the \$1400 bill is due. We're paying and moving on.

NEW BUSINESS

Board Transitions

Jared's transitioning off the board and has a replacement from his company Katherine Burish.

Jennifer Martinez applied to the Director of Events and completed the interview. If we postpone the election, she may lose interest.

Jared raised a question about the term commitment. Steve explained he has heard that a two-year commitment scares some possible board members off. Suzanne asked why we have a 2-year commitment for a board role. We would have to change our bylaws if we changed the. Ann says that a 2 year-commitment was set because it takes a solid year to learn role.

Board Recruitment:

Focus on personal outreach with young professionals and newer members to talk with them about the board volunteer activities.

Ann shared young professionals received a message about the opportunity to join the board. The message was sent 2 times, once targeted and once more broadly.

October Chapter Meeting Idea:

Susanne suggested a session on taking the lead to address: What does it mean to be a leader with ATD? We could invite an International ATD leader to present. There are some ATD videos about leadership. g Jared and Steve with talk offline about this for the October Chapter Meeting.

FOT:

Presentation skills and Needs Assessment module updates coming along for October's session. Dr. Erick Darnell interviewing for FOT instructor role. Suzanne will talk with him about his interest in a board role.

ALC:

ALC registration for Amy and Suzanne. Steve will ask Linda to confirm their registration. ALC is a possible incentive for new board members. Offer to Katherine Burish?

Care Moments: We're on track for Care

Reflections on the board meeting: None

ADJOURNMENT:

A motion was made by Jared and seconded by Caroline to adjourn. Motion carried.

NEXT MEETING: January 18, 2022, 5:00 – 6:30 PM with Zoom

Respectfully Submitted, Amy Reid Director of Membership